

Will you be our new...

Logistics & Warehouse Coordinator



Bringing REAL taste to life!



Logistics & Warehouse Coordinator

Vacancy text:

Vitacress Real is one of the leading herbal specialists in Europe. With our young and fast growing company, our mission is to let people enjoy food with natural and healthy seasonings.

Herbs are grown all year round, in order to ensure that we can offer consistent quality throughout the year. We like to grow in places where the product grows in the most natural and sustainable way. That is why we grow in the Netherlands, Germany, England, Spain and Portugal, among others.

At our location in Venlo, these freshly grown herbs are then packaged for the European market and international consumers.

When you enter our building in Venlo you can taste the freshness and energy of Vitacress Real. You become infected with the passion for the product. Central to this are four values that can be felt by all colleagues. **We Grow, We Care, We Inspire and We Smile.**

When someone in the bar asks you what your job is, you say:

“In my role, I lead and optimize the daily logistics operation across multiple locations, ensuring an efficient flow of goods from inbound to dispatch. Together with the team, I drive operational performance, process improvements, and continuous optimization within a dynamic production environment.”

But of course, you do a lot more...

- ✓ Managing and coordinating all inbound, internal, and outbound logistics flows
- ✓ Taking operational responsibility for logistics activities across both the production site and external warehouse location
- ✓ Ensuring high standards for safety, hygiene, temperature control, and warehouse organization
- ✓ Coordinating transport movements between internal and external warehouse locations
- ✓ Managing daily operational collaboration with logistics service providers and transport companies
- ✓ Leading, coaching, and developing the logistics team and shift leaders
- ✓ Monitoring KPIs, stock accuracy, inventory levels, and operational performance
- ✓ Acting as key user and process owner for logistics systems, including WMS and ERP
- ✓ Identifying and implementing continuous improvement initiatives within warehouse and logistics operations



- ✓ Supporting future automation and warehouse optimization projects

To be successful as our new herbal topper you have the following ingredients:

- ✓ Experience in logistics, warehouse, or supply chain operations
- ✓ Experience in a production or food environment is a plus
- ✓ Strong leadership and organizational skills
- ✓ Hands-on mentality with a continuous improvement mindset
- ✓ Experience with ERP and warehouse management systems
- ✓ Ability to work in a dynamic operational environment
- ✓ Good communication skills in English (Dutch and Polish is a plus)
- ✓ The logistics operation runs in a 2-shift structure. The Logistics & Warehouse Coordinator role itself is primarily a day-shift position, with flexibility expected when needed to support operations, projects, team coordination, or operational escalations.

What makes working at Vitacress fun?

We Grow. An enormous drive, an enormous growth. Since the start of Vitacress Real about 12 years ago, we have been experiencing enormous growth every year. We will continue to achieve this ambition in the coming years. And we do this together. Our team consists of people who want to get the most out of themselves and their teammates.

We Inspire. We value initiative and input and believe that this makes our organization better. There is also plenty of room for this. After all, together we achieve more. Vitacress Real is active in a niche market. There is a lot that can be optimized, and your input is important. You are a continuous success part of the process.

We Care. We believe growth and development are essential. Furthermore, we want to take good care of people. So, you can also enjoy a delicious fresh soup with the best quality herbs every day, together with your colleagues! People work hard, but social talk is also stimulated by working up a sweat before or after work in the equipped fitness room. Or do you prefer winning the table tennis battles?

We Smile. A great working atmosphere where hard work and having fun go hand-in-hand. Our annually recurring Social Calendar is filled with fun team events.



Are you joining our dream team?

This is what we offer:

- ✓ A super dynamic working environment with talented colleagues who want to take each other to a higher level. You will be included in a knowledge organization that is growing and that focuses on experience and quality.
- ✓ Mint, thyme, rosemary (or any other herb), as much as you want!
- ✓ Free access to the Vita-Gym, so you stay fit in body and mind.
- ✓ Unlimited access to our online VR Academy!
- ✓ A great opportunity to share knowledge in an environment with room for own initiative and personal development.

We look forward to your resume! If you still have doubts or do you have questions about what makes this position so great? Then call us (Marlijn de Bruin, 06 11848647). For more information about our organization, we refer you to our website, which is worth a look.